

G. “ARTICLE 8” DISCLOSURE ANNEX

➤ Ofi Invest ESG Global Convertible Bond

1/ How Sustainability Risks are integrated into investment decisions

In order to integrate all these Sustainability Risks into the investment process of this Sub-Fund, the Company has different methods at its disposal:

In terms of our ESG analysis

An analysis of the following three criteria is carried out on the basis of an internal methodology:

- Environmental: Climate Change – Natural Resources – Project Financing – Toxic Waste – Green Products
- Social: Human Capital – Supply Chain – Goods and Services
- Governance: Governance Structure – Behaviour

Each issuer is therefore given an ESG score which makes it possible to assess its non-financial practices and to classify it within each sector of the investment universe.

20% of issuers with the poorest scores are removed from the investment universe.

Issuers are selected from among those with the best ESG practices in their sector.

Controversies that may affect the relationship or impact on one of the issuer's stakeholders are monitored and analysed. They may concern: customers, investors, regulators, suppliers, civil society, employees or the issuer's environment. Details can be found in the Transparency Code.

Controversies shall be assessed, at five levels, in relation to their intensity and their dissemination (over time and/in or space) and the measures taken, where appropriate, by the company to remedy this: Negligible, Low, Medium, High, Very High.

No position will be initiated in the securities of an issuer with controversies rated "high or "very high".

2/ The results of the assessment of the likely impacts of Sustainability Risks on the returns of the financial products

Sustainability Risks are primarily related to climate events resulting from climate change (known as physical risks), the ability of companies to respond to climate change (known as transition risks) and which may result in unanticipated losses affecting the Sub-Fund's investments and financial performance. Social events (inequalities, labour relations, investment in human capital, accident prevention, changes in consumer behaviour, etc.) or governance gaps (recurrent and significant breach of international agreements, corruption, product quality and safety and sales practices) can also translate into Sustainability Risks.

3/ Pre-contractual disclosure template (Article 8 SFDR)

Product name: Ofi Invest ESG Global Convertible Bond

Legal entity identifier: 213800KGDQ8QD787IR94

Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?

Yes

No

It will make a minimum of **sustainable investments with an environmental objective**: ___%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective**: ___%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ___% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



What environmental and/or social characteristics are promoted by this financial product?

Ofi Invest ESG Global Convertible Bond ("The Fund") promotes Environmental and Social characteristics by investing in companies that have good Environmental, Social and Governance practices.

The Fund does not have an ESG benchmark as a reference benchmark.

● **What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?**

The sustainability indicators used to measure the attainment of each environmental or social characteristics promoted by the financial product are:

- The SRI score calculated in the process of the investment strategy. The methodology to calculate the SRI score is detailed in the "investment strategy" section.
- The percentage of the investee companies falling in the exclusion criteria of the companies "under-surveillance" (as per the SRI filter further described), so as to measure the attainment of the exclusionary screening.

The fund also monitors the following indicators corresponding to the social and environmental characteristics promoted as part of the ISR label requirements:

- Financed emissions on scopes 1 and 2;

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

- Share of investee companies that violated the United Nations Global Compact.

- **What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?**

Not applicable.

- **How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?**

Not applicable.

The EU Taxonomy sets out a 'do not significant harm' principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The 'do not significant harm' principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.

Principal adverse impact are the most significant negative impacts of investment decision on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



Does this financial product consider principal adverse impacts on sustainability factors?

Yes

The Fund considers the principal adverse impacts (PAIs) through different policies:

- Due to OFI Invest Asset Management's exclusion policies, the following thresholds are applied to certain PAIs:
 - Coal and Oil & Gas sector policies. These exclusion policies establish de facto exclusion thresholds at the issuer level on the PAI 4 ("Exposure to companies active in the fossil fuel sector"); thresholds on the development of new projects involving the use of thermal coal (as soon as > 0) and on the activity in coal and oil & gas. It also indirectly applies a filter on investments in companies with a high impact on PAIs 1, 2 and 3 ("GHG emissions", "carbon footprint" and "GHG intensity of investee companies");
 - Exclusion policy on non-compliance with the UN Global Compact Principles. This policy establishes de facto an issuer-level exclusion threshold on the PAI 10 ("Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises"): as soon as the issuer faces controversies of high or very high severity regarding the UN Global Compact Principles. It also indirectly applies a filter on PAI 11 ("Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for multinational Enterprises");
 - Controversial Weapons Policy. This policy establishes de facto an issuer-level exclusion threshold on PAI 14, as soon as it exceeds 0%.
- The SRI score described above considers issues that in their majority relate to negative externalities as defined by the PAIs: carbon emissions, renewable energy, impact on biodiversity, composition of the Board, etc. The maturity of the issues (e.g., the scope of coverage) and the availability of data make impact measurement more or less possible, but all issues are considered in the fundamental analysis of each investment line. The investment strategy leads to the exclusion of 20% of the worst rated SRI securities from the investment universe.
- The engagement and voting policy. The engagement policy applies to all investments in stocks and focuses mainly on three pillars: climate change mitigation, biodiversity and social. Climate change and women on board are considered through in our voting policy through Say on Climate resolutions and criteria on Board composition and functioning.
- The monitoring of social and environmental controversies. It is part of the weekly analysis of controversies within the OFI Invest AM group and it applies to all the ESG issues that are integrated in the ESG rating.

For more information, please refer to the "Statement on the consideration of Principal Adverse Impacts of our investment decisions on sustainability factors" available on the OFI Invest website.

In accordance with SFDR, a comprehensive annual reporting is published from 2023 onwards, including PAI considered and irrespective of their prioritization.

No

What investment strategy does this financial product follow?

The investment universe is made up of all the underlying convertible bonds issued worldwide.

These are divided into 4 geographical sub-universes (USA, EMEA (Europe Middle East & Africa), AEJ (Asia ex Japan), JAPAN). Issuers with the best ESG performance are selected, resulting in the exclusion of the 20% of companies with the lowest SRI score within each sector.

The Fund's extra-financial policy is implemented through exclusion policies as well as the integration of ESG analysis in the investment decision.

● **What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?**

The binding elements of the investment strategy used to select the investments to attain each of the environmental and social characteristics promoted by the Fund include OFI Invest Asset Management (OFI Invest AM) exclusion policies (that are both sectorial and normative, as listed and summarized into the document entitled "Investment Policy: sector and norm-based exclusions", available at the following address: https://www.ofi-invest-am.com/pdf/principes-et-politiques/sector-and-norm-based-exclusions-policy_ofi-invest-AM.pdf). These exclusion policies are also available in full on the website: <https://www.ofi-invest-am.com/en/policies-and-documents>.

Moreover, the less performing emitters in terms of ESG practices are excluded. To assess the ESG practices of the issuers, the Fund considers the following aspects:

- Environmental: Climate Change – Natural Resources – Project Financing – Toxic Waste – Green Products
- Social: Human Capital – Supply Chain – Goods and Services – Human rights and communities
- Governance: Governance Structure – Behaviour

For each stake, several indicators are taken into account. Some examples, non-exhaustive, are shown below:

- Climate change: Carbon emissions of the production process; Carbon emissions, upstream and downstream
- Natural resources: activity's impact on water resource; activity's impact on biodiversity
- Human capital: Health and security; human capital development
- Goods and services: private data protection; healthier goods offer
- Governance structure: minority shareholder's rights respect; executives' remuneration

The way these criteria are taken into account varies according to the sector of activity (with criteria are considered as "core" and their weight in the ESG rating).

How is the SRI score calculated?

Based on the sector benchmark of key issues, an ESG rating is calculated for each issuer, which includes the Environmental and Social (E and S) key issues ratings on the one hand and the Governance G issues on the other.

Governance issues include a fixed weighting of 30% for corporate governance and a variable weighting of 10% to 40% reflecting the level of risk induced by the behavior of the company or its managers. This level varies according to the sector of activity.

The overall weighting of E and S issues is then determined. The weighting of Environmental, Social and Governance issues is specific to each business sector.

These scores may be subject to

1. Possible malus linked to controversies not yet integrated into the ratings of key issues

This system of malus allows the most significant controversies to be taken into account quickly, pending their integration into the analysis of key issues. The evaluation scale is as follows:

- Very serious and/or structural controversy, repetition of serious controversies: Malus of 0.75
- Severe controversy or repetition of major controversies: Malus of 0.5
- Important controversy: Malus of 0,25



The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

The total number of controversies is capped at 0.75. When the controversy is included in the analysis of the key issues - and therefore in the score of the issue - this Malus is removed.

2. Any bonuses or maluses assigned by the analyst in charge of the sector in the event of a discrepancy in the rating agency's assessment of an issue.

The ESG ratings of companies are used to establish an SRI score corresponding to the issuer's ESG rating ranking in relation to other players in its ICB super sector (level 2). The SRI score is established on a scale of 0.5 to 5, with 5 being the highest ESG score in the sector.

Companies are classified into categories, based on their SRI Score. Each SRI category covers 20% of the issuers in the universe analyzed. The categories are as follows:

- Under surveillance: issuers that are lagging behind in addressing ESG issues
- Unclear: issuers whose ESG issues are poorly managed
- Followers: issuers whose ESG issues are moderately managed
- Committed: issuers that are active in taking ESG issues into account
- Leaders: issuers that are the most advanced in taking ESG issues into account

The eligible investment universe is defined by excluding from the investment universe private issuers presenting the SRI category "Under Surveillance". This means that, as part of the securities selection process, the Fund excludes from the investment universe the 20% of securities which do not have the best sustainable and socially responsible investments ratings compared to the other securities which have been selected.

In addition, for cash management purposes, the Fund may invest up to 10% of its assets in monetary UCIs. These UCIs managed by OFI Invest AM are classified as Article 8 according to SFDR and apply the group's ESG integration strategy.

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Fund commits to excluding a minimum of 20% of the investments considered through the exclusions detailed in the previous question.

- ***What is the policy to assess good governance practices of the investee companies?***

Several policies are implemented to evaluate the good governance practices of investee companies:

1. The analysis of governance practices within the ESG analysis (pillar G). For each Issuer, the ESG analysis includes an analysis of the company's governance, with indicators revolving around:
 - Its governance structure: Respect for the rights of minority shareholders – Composition and functioning of Boards or Committees, Remuneration of Executives, Accounts, Audit and Taxation;
 - And its Market Behavior: Business Practices.
2. The weekly monitoring of ESG controversies: the ESG analysis also takes into account the presence of controversies on the issues above-mentioned and their management by the issuers.
3. OFI Invest AM's exclusion policy related to the UN Global Compact, including to its 10th principle: "Businesses should work against corruption in all its forms, including extortion and bribery"¹. Under this policy, companies that face controversies of a high or very high level of severity with respect to the 10 Principles of the Global Compact, recurring frequently or repeatedly, and have inadequate remedial measures in place, are excluded from the investment universe.

Good governance practices include sound management structures, employees' relations, remuneration of staff and tax compliance.

¹ <https://pactemondial.org/decouvrir/dix-principes-pacte-mondial-nations-unies/#lutte-contre-la-corruption>



What is the asset allocation planned for this financial product?

The Fund has at least 80% of its investments (including 90% of the convertible bonds invested in) used to attain the environmental and social characteristics promoted (#1 Aligned with E/S characteristics).

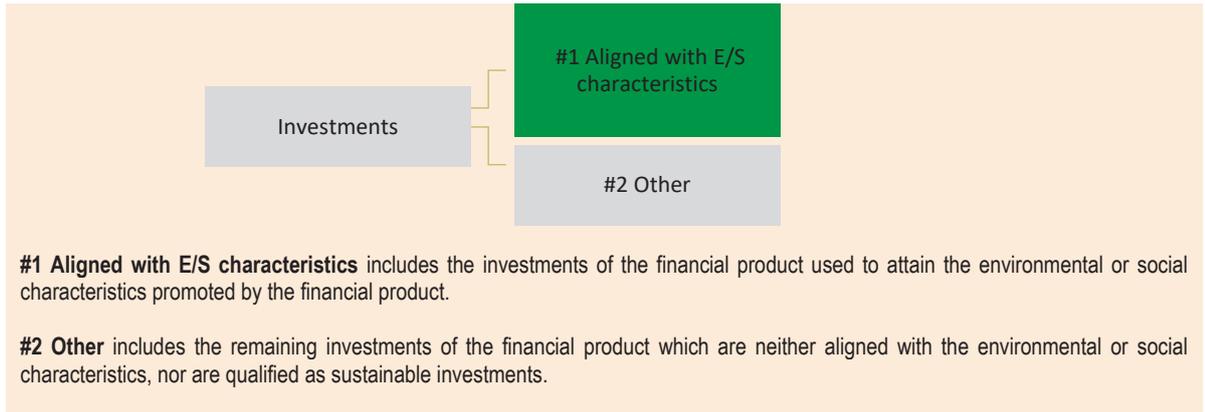
A maximum of 10% of its investments in equity securities may not be subject to an ESG or SRI rating (#2 Other).

In addition, a maximum of 10% of the investments of the financial product will be derivatives, cash and/or cash equivalent held for liquidity purposes (#2 Other).

Asset allocation describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g., for a transition to a green economy
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**
Not applicable.



To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable.

- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy²?**

Yes
 In fossil gas In nuclear energy
 No

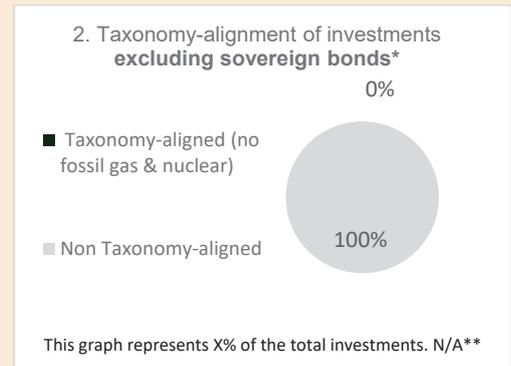
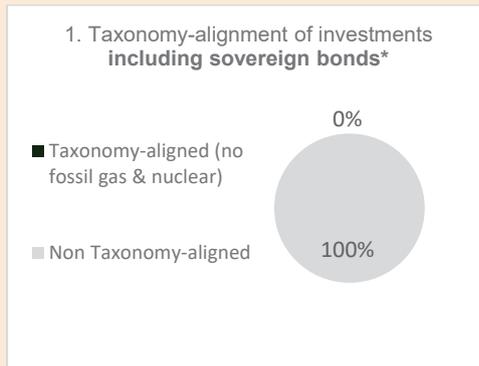
To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

² Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

** As the Fund does not commit to making sustainable investments aligned with the EU Taxonomy, the proportion of sovereign bonds in the Fund portfolio will not impact the proportion of sustainable investments aligned with the EU Taxonomy included in the graph.

● **What is the minimum share of investments in transitional and enabling activities?**

The minimum share of investments in transitional and enabling activities is set at 0%.



● **What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Fund does not commit to a minimum share of sustainable investments.

are environmentally sustainable investments that do not take into account the criteria for environmentally sustainable economic activities under the EU Taxonomy.



● **What is the minimum share of socially sustainable investments?**

Not applicable.



● **What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?**

These investments, representing a maximum of 20% of the Sub-Fund's investments, will consist of:

- Derivatives, cash and/or cash equivalent (excluding monetary UCIs classified as Article 8 according to SFDR and managed by OFI Invest AM) to allow for hedging or occasional exposure to market risks, within a total limit of 10%,
- non ESG-rated assets, within a total limit of 10%.

Although this category does not have an ESG rating and no minimum environmental and social safeguard has been put in place, its use will not result in significantly or permanently distorting the environmental and/or social characteristics promoted by the Sub-Fund.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

Not applicable

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



Where can I find more product specific information online?

More product-specific information can be found on the website:

<https://www.ofi-invest-am.com/en/produit/ofi-fund-rs-global-convertible-bond-i-c-eur/LU0336374540>